

GRES DE ARAGÓN and FAVEKER, belonging to the SAMCA Group, adhered to the Group's Occupational Risk Prevention Policy at its Board of Directors meeting on January 15, 2022.

GRES DE ARAGÓN and FAVEKER, in accordance with the aforementioned Policy, and aware of the fundamental importance of all aspects related to the safety and health of workers, have as their main objective to develop, promote and strengthen a preventive culture, integrating it into the system general management of companies and that will be taken into account for the development of all its activities, processes, decisions and in the organization of work. To this end, the following commitments are made:

### Management system

Documentary system unified with the set of existing management systems in the Company, Quality and Environment, integrating single procedures for action in aspects of communication, training, control of records and documents, action plans and treatment of non-conformities.

### Compliance requirements

Develop activities considering people's Health and Safety as essential values.

Achieve a safe work environment, eliminating occupational risks and controlling and/or minimizing risks that cannot be eliminated through an exhaustive evaluation of working conditions and establishing preventive procedures.

Assign the necessary resources and properly plan their use to comply with the objectives set.

Guarantee that the actions carried out by the company and the workers comply with current legislation and the requirements that the organization establishes in terms of safety and health at work, as well as other additional requirements assumed as its own.

Provide workers with the appropriate personal protective equipment when carrying out work involving risks that could not be eliminated.

Comply with the provisions of the Occupational Risk Prevention Plan adjusted to the specific situation and activity of the ceramic sector. Signed by the Plant Director, who is entrusted with the fulfillment of all occupational risk prevention obligations that are the responsibility of the Employer at the facility.

Enforce any third party that accesses the facilities to comply with all the principles and commitments established by the Company in terms of Health and Safety.

### Continuous improvement

Advance in the continuous improvement of the management of Safety and Health at work, as well as the prevention of damage and deterioration of health.

Correct deficiencies and deviations detected, adapting equipment and work processes to increase the Safety and Health of workers.

### Training

Inform and train workers about the risks inherent in their work and about the measures to adopt for their correct prevention.

Training of workers to put into practice the precise preventive actions, in favor of their safety, in the face of uncontrolled risk situations to which they are exposed.

The prevention of occupational risks and the continuous improvement of working conditions are permanent and fundamental objectives of GRES DE ARAGÓN, S.A. and FAVEKER S.L.

For the purposes of meeting these objectives, the SAMCA Group has decided to hire External Prevention Services so that an independent third party assesses compliance with the Prevention Plan and compliance with the regulations in a more objective manner and with full specific knowledge. risks prevention. All this, in order to guarantee the safety of workers.

Signed at Alcañiz on July 2022



Marco A. Lahoz  
General Manager GRES DE ARAGÓN S.A. - FAVEKER S.L.

15<sup>th</sup> July 2022